

## PROFILE

Nick has enjoyed an expansive career spanning small, medium and large practice activity, nationally and internationally. A fully qualified and registered architect able to take responsibility in all spheres of practice with a proven track record in project delivery and achievement. A self-motivated, experienced and adept director, with good communication skills at all levels and an ability to manage risk and achieve targets and deadlines. Managing partner of MDP and a share holder and part-owner in the Brennan Group, LLC, South Carolina.

## CAREER PROGRESSION

1993 – the present	Partner, Marketing Design Plus
2008 – 2010	Managing Director, Brennan William Lester Ltd, Due diligence and purchase of Williams Lester Ltd
2003 – the present	Board Directorship, Brennan Group LLC and Brennan Associates UK Ltd
2003	Joined Brennan Associates, set up UK office
1998 - 2003	Board Directorship, John Seifert Architects Ltd
1997 - 1999	Alternate Director, Executive Committee, Bridgend Custodial Services Ltd
1997	Promoted to Associate Director, John Seifert Architects Ltd
1995	Joined John Seifert Architects
1993	Set up Marketing Design Plus
1989	Promoted to Associate Partner, Brewer Smith & Brewer
1985	Joined Brewer Smith & Brewer

## QUALIFICATIONS & EDUCATION

1986	ARCUK registration and Corporate membership of RIBA
1985	Diploma in Architecture
1982	BA (Hons) Architecture
1979 – 1985	Portsmouth Polytechnic
1974 - 1979	Tiffin Boys Grammar School
1969 - 1974	Prestefelde Preparatory School

## DIRECTOR/MANAGEMENT ABILITIES

- Responsible to and with Brennan Group for orchestrating the due diligence process in the purchase of Williams Lester Ltd, including liaison with all professional advisors.
- Responsible to Group for all aspects of the integration of Brennan Associates UK Ltd and Williams Lester Ltd into Brennan Williams Lester and all subsequent day to day management and financial control.
- Responsible to Group for all aspects of profit and loss of the two principal and five subsidiary UK businesses.
- Client liaison at all levels, including ongoing business development through to fostering existing client relationships.
- Responsible for the practice's continued development and participation in the Private Finance Initiative, primarily in the custodial sector.
- Fee proposals and project & cost management.
- Resources management, all levels of staff liaison from day to day project, administrative and personal issues, to crisis management and long-term human resources project planning.
- Recruitment, at all levels; through full-time & short-term appointments, employment contracts to placement of technical and administrative staff, including the professional supervision of Part 1 & 2 students.
- Practice Risk Manager, responsible for all matters pertaining to appointment, contract, claims, office policy and procedures.
- Responsible to Group for all aspects of HR in relation to UK team members, up to 40 staff at peak.
- Managing author of Office Practice and Procedures Manual, written in compliance with ISO 9001.
- Responsible for Library and technical information systems.
- Achieved "Investors In People" status 2009.
- Managing and organizing an ongoing programme of Continued Professional Development for technical staff.

## **PROFESSIONAL EXPERIENCE – Reference Projects, as Project Director.**

**RESIDENTIAL** Whilst MD of Brennan Williams Lester, Nick's Ringwood team have been responsible for many South coast luxury residential developments, including perhaps, the majority of architectural commissions on the famous Sandbanks peninsula. Other particular reference projects include:

- 2010            **SUTTON GREEN, SURREY.**  
The remodelling and renovation of a converted barn and out buildings in rural Surrey to provide new dining and living accommodation, all designed to exhibit the owner's art collection.
- CROWN ESTATE, OXSHOTT, SURREY.**  
The remodelling and renovation of a substantial family house to create a home of some 8000 sq.ft.
- ASHTEAD PARK, ASHTEAD.**  
The conversion of a Victorian partially listed gate lodge into a 5000sq ft contemporary family home.
- 2006 - 08       **PAYNES AND BORTHWICK WHARF, GREENWICH.**  
Employers Agent on a £65m mixed development on the River Thames, comprising 220 apartments, restaurants, live-work units and exhibition space.
- 2005 - 06       **ALBERT STUDIOS, ALBERT BRIDGE ROAD, LONDON SW11.**  
Three luxury apartments overlooking Battersea Park, linked to an exclusive and discrete row of artist's studios built in the nineteenth century.
- 2003 - 05       **ARNISON ROAD, EAST MOLESEY, SURREY.**  
The remodelling and renovation of a substantial family home in a conservation area bounding the world heritage site of Hampton Court Palace.
- 1997 - 98       **THE RYDINGS, COURTENAY AVENUE, HAMPSTEAD.**  
The refurbishment and 4000sq. ft. extension of one of the last original Arts and Crafts houses in one of London's most exclusive roads, parallel to the Bishops Avenue, on the edge of Hampstead Heath.

## **HOTELS AND LEISURE**

- 2005 - 2008    **THE SPORTS PARK HOTEL, COLUMBIA, SOUTH CAROLINA, U.S.A.**  
The innovation of a new concept in Sports Park business development, comprising a multi-functional 200 bed economy hotel and conference facility in the setting of a multi-sport park.
- 2000 – 2003    **NOVOTEL & IBIS, ROYAL VICTORIA DOCKS.**  
A new build hotel with 550 guest rooms overlooking the Royal Victoria Dock, adjacent to the ExCel Exhibition Centre, in Docklands, London. Planning permission gained in May of 2001, construction completed in December 2003. An initial appointment from Marylebone Warwick Balfour, the site was sold to Accor, and the design appointment subsequently novated to Vinci Grand Projets.
- 1999 – 2002    **GREAT WESTERN ROYAL HOTEL, PADDINGTON.**  
Employed by the Costain Skanska Joint Venture to act as Contractors Architect for this extremely complex and fast-track £46m Design and Build contract to fully refurbish and renovate the original listed Brunel structure.
- 1998 – 2001    **NOVOTEL WEST LONDON, HAMMERSMITH.**  
The extension, renovation and remodelling, in two phases, of all the public areas of this conference and exhibition centre hotel. With a total contract value of £19m, this project was run by Bovis, then Accor as a Construction Management contract.
- 1998 – 2002    **HILTON LONDON OLYMPIA.**  
A refurbishment of the 'National' brand product up to 'International' brand status. Won in limited competition, the project was valued at £15m and was submitted for planning in

October 1998. Subsequently the scope was reduced, never the less the project proceeded, proving to be a highly complex phasing operation allowing continuous operation for Hilton through the entire contract period.

1997 – 2000 **NOVOTEL LONDON TOWERBRIDGE.**

A new build hotel with 203 guest rooms overlooking the Tower of London, a World Heritage Site. Planning permission was gained in June of 1998 after presentations to the RFAC - the property adjoins a grade I listed building. Two stage Design and Build contract, initial appointment from Accor, novated to Jarvis Construction.

1997 – 1998 **HILTON HOTEL, KIEV.**

A 365 bedroom 5\* hotel in central Kiev in the Ukraine. The scheme achieved local planning permission and associated authority approvals and was funded by the World Bank.

1987 – 1992 **STOKE GARDEN FESTIVAL SITE.**

Project architect, responsible for the development of the leisure element of the site for the Rank Organization. Works included an eight screen multiplex cinema with 24 lanes of ten pin bowling, bars, restaurants and a snooker club in one building, one of the first free-form leisure swimming pools in the UK and a dry ski slope and chalet complex; all within 24 acres of the original Garden Festival Site.

## COMMERCIAL

1998 – 2002 **21 LOMBARD STREET, CITY OF LONDON.**

A speculative office development in the heart of the City of London for Natwest, then Royal Bank of Scotland. Comprising 117,000 square feet of net lettable international headquarters offices, finished to Cat A standards.

1992 – 1995 **NATIONAL WESTMINSTER BANK, WIMBLEDON.**

New build bank and speculative office accommodation in the centre of Wimbledon. Concurrent with this project was the refurbishment of four National Westminster Bank branches into the FAME livery including one grade II listed property.

1991 – 1993 **BRITISH AIRWAYS TRAINING FACILITY, HEATHROW.**

Extension and refurbishment of flight and cabin crew training facilities incorporating two new full flight simulator cells with ancillary accommodation on the British Airways Training Campus at Cranebank, Heathrow.

1991 – 1993 **PLESSEY CONTROLS, SURREY DOCKS.**

Purpose designed accommodation to provide research and production floor and office accommodation for the development of missile control and guidance systems.

1992 **THAMES HOUSE, ESHER.**

Developer led speculative office development over looking Sandown race course in the heart of Esher, Surrey.

1986 - 88 **MALAYA GARAGE, CRAWLEY.** The design and procurement of a new Mercedes Benz Showroom, workshop and parts depot for the Malaya Garage in Crawley, West Sussex. Design and Build.

## CRIMINAL JUSTICE

2007 - 2011 **H.M.P. PARC EXTENSION PROJECT.**

Submission to HMPS for extensions to HMP Parc, including a new 326 bed House Unit, additions to the Education Unit, Visits facility, Central kitchens and administration areas. The project, valued at around £55,000,000 gained full planning permission in the Autumn of 2007, the project is on site and scheduled to complete in Spring 2011.

2007 - 2009 **DCMF No 6 PFI Competition for Prisons at BELMARSH, LONDON & MAGHULL, LIVERPOOL.**

In competitive interview the practice won the role of Lead Architect to the G4S/Galliford Try Consortium bidding for the two prisons: Successful through all the bidding rounds,

we got through to the last three consortia for both prisons, but a single consortium went on to achieve Preferred Supplier status for both projects in the Summer of 2009.

2005 - 2006

**IMMIGRATION RELOCATION CENTRE, GATWICK AIRPORT.**

Originally commissioned by BAA Lynton to provide feasibility and design proposals for a new Immigration Relocation Centre at Gatwick Airport. The facility is designed to securely hold 300 detainees, each of which are held for approximately 3 days. Provision of administration, dining, and support facilities are incorporated into the 8,500m<sup>2</sup> detention centre which had a contract value of approximately £45,000,000. The facility opened in 2008.

2004 - 2005

**SECURE TRAINING CENTRE, MILTON KEYNES.**

Initially the design and at Preferred Bidder stage onwards, the procurement of this PFI competition and latterly providing technical advisory services in an architectural capacity to Securicor Justice Services, with their co-share holder M J Gleasons in the Special Purpose Company, Securicor STC Ltd for the design, construction, management and finance of a new 80 bed Secure Training Centre in Milton Keynes. Construction value approximately £21,000,000. Also designing a new Mother and Baby Unit as part of the response to the Youth Justice Board's issued ITP.

Previously, PFI competition submissions of all DCMF Competitions for various types and categories of custodial facilities at: Lowdham Grange, Pucklechurch, Agecroft, Marchington, Onley, Peterborough and Ashford and Kilmarnock for the Scottish Prison Service.

1995 – 1999

**H M P PARC.**

The first private prison procured under the government's Private Finance Initiative (PFI). Responsible for all aspects of the practice's architectural involvement as a member of the successful Consortium for the Design, Construction, Management and Finance (DCMF) of a category B, 800 cell, local prison at Bridgend in South Wales. Alternate director on the Executive committee for Bridgend Custodial Services until disposal of the practice's equity holding.

Total draw down from financial institutions: £77 million. Construction contract commencement: January 1996. Completion/operational occupation: November 1997

1998

**EMPANGENI PRISON, SOUTH AFRICA.**

Retained by Spie Batignolle as a consultant on prison design to advise on design proposals for a Design and Construct bid for a new 1400 bed prison in Kwa Zulu, Natal.

1995 – 2002

**WELLSPRING CONSORTIUM.**

The provision of Private sector Secure Educational Care Centres for juveniles. The development of a brief and concept designs, then accepted by the Department of Health, for the development of a private sector version of a Local Authority Secure Accommodation (LASU) home for up to 48 juveniles. A site was procured in 1999 and outline planning application achieved on green belt land, with a change of use in 2000. But the project was terminated with the advent of the YJB.

1988 – 1993

**HMYOI GUYS MARSH.**

Second of three phases for the entire redevelopment of a Young Offenders Institution in Dorset for the Home Office. This phase comprised of two house units, an administration, visits and gate house building, a shared services unit, farms and gardens unit and gymnasium: all set in 12 acres of landscaped grounds. Contract value £15.2m. GC Works form of contract, edition II.

**HMP ERLESTOKE.**

Second phase of the redevelopment of Erlestoke Prison incorporating a new gatehouse building, a shared services unit, segregation unit and kitchen. Contract value £3.75m.

Whilst engaged on the construction of HMP ERLESTOKE and HMYOI GUYS MARSH, chaired the Joint Consultants Committee, which oversaw and reported to HMPS the on-going phased concurrent redevelopment of four institutions; Erlestoke, Guys Marsh, Prescoed and Leyhill.